

AVANTOR, INC. POLICY STATEMENT SUPPLIER DIVERSITY POLICY

As an organization, Avantor enables science by delivering on our value proposition of product choice, operational excellence and differentiated services.

Avantor's supplier diversity program helps to drive product choice by connecting diverse suppliers with our customers. We define diverse suppliers as minority-, women-, veteran- and LGBT-owned and small businesses that are 51% owned, operated and controlled by one or more of the aforementioned groups and certified by federal, state, local municipalities and leading third-party certification agencies.

At Avantor, we are dedicated to helping diverse suppliers create more value and increase growth potential. We do this by supporting them in developing the necessary capabilities to showcase their talents in order to grow and sustain their businesses. By developing and maintaining relationships with diverse suppliers, we support job creation, provide a variety of opportunities and help drive positive economic development for our diverse suppliers' businesses and communities.

Avantor's Supplier Diversity strategy, objectives and policy confirms that we will:

- Maintain commitment to dedicated resources, build mutually-beneficial programs, set and track goals and increase utilization of diverse suppliers;
- Provide capacity for diverse suppliers to increase their core competencies and educate our associates on the business imperative for supplier diversity;
- Support the overall mission of supplier diversity by supporting trade and external organizations charged to progressively create best-in-class supplier diversity strategies and solutions.

Avantor's goal is to create supplier-buyer relationships that allow diverse suppliers to continue to develop, while offering our customers a wider selection of quality products at competitive prices. By extending supplier diversity to our customers, Avantor enables diverse suppliers to leverage our strengths, while providing customers with access to products, services and solutions to enable science.

Avantor, Inc.